

## SUPERINTENDENT SELECTION CRITERIA

### LAKEVIEW SCHOOL DISTRICT



Lakeview School District is seeking a highly collaborative, community-focused leader to facilitate academic excellence for all students. The right individual will have extensive K-12 experience, a commitment to equity and inclusivity and an abiding passion to serve a community that is richly diverse.

#### AREAS OF EXPERTISE

- Cultural, socioeconomic and academic diversity
- Facilitation of academic excellence
- Fostering mutual understanding and trust in the community

#### MANAGEMENT & DECISION-MAKING SKILLS

- Ability to develop, direct and support effective administrative and instructional staff teams
- Recognizes, values and affirms all staff members
- Demonstrates good judgment, inclusivity and transparency in decision-making
- Effective oversight of district finances and budget

#### LONG-RANGE GUIDANCE SKILLS

- Creates and inspires others toward a long-term vision for a vibrant PK-14 education system
- Carefully monitors and responds to changes in District, State and Federal environments
- Plans forward to ensure stability for the District and its students

#### INTERPERSONAL SKILLS

- Excellent communicator; skilled listener
- Highly responsive to stakeholders
- Exhibits compassion and respect for all
- Visible and accessible to staff, students and community

#### PROFESSIONAL BACKGROUND

- Demonstrated ability to positively impact student outcomes
- Knowledge of and experience working with the needs of diverse student population
- Strong background in curriculum and instruction
- K-12 education administration experience
- K-12 classroom teaching experience
- Previous superintendent experience preferred

#### PERSONAL SKILLS

- Oriented to the best interest of students
- Exemplifies the highest moral, professional and ethical behavior
- Values and embraces difference as an educational asset

**PLEASE NOTE:** While not a requirement, familiarity with Policy Governance is preferred. The Board anticipates including in the new superintendent's contract a provision for mutual agreement on a date by which the new superintendent will establish and maintain his or her family residence no further than twenty miles from the boundary line of the school district, in compliance with MCL 15.602. Further, the Board will require the new superintendent to complete a pre-employment physical, at the board's expense, prior to execution of the contract.