



HUDSONVILLE PUBLIC SCHOOLS

Superintendent Selection Criteria

Hudsonville Public Schools is seeking a highly capable, relational leader who will build upon the collaborative partnerships formed within the school district and community. The board of education has identified the following selection criteria for the next leader of this fast growing, high performing district:

Vision

- Inspires others with a shared vision for the future
- Respects and builds upon the caring, welcoming culture and exemplary reputation of the district
- Demonstrates the ability to maintain and enhance partnerships with local government, business and faith-based organizations in the community
- Develops effective strategies to manage a fast-growing student population and maintain high levels of student achievement
- Fosters positive relationships with the parochial school community

Interpersonal

- Exhibits the highest levels of honesty and integrity; engenders the trust of others
- Is visible, approachable and transparent
- Is a skilled listener and excellent communicator who responds and follows through
- A strong relationship builder - treats others with empathy and respect
- Embraces the positive culture, values and beliefs of Hudsonville Public Schools and community
- Engages with and is inclusive of all levels of district staff

Management & Decision Making

- Leads with humility – sharing positive recognition with others while taking responsibility for areas in need of improvement
- Promotes collaborative leadership with staff, community and board
- Effectively manages the budget and school resources
- Skilled at developing and leading high-performing management teams
- Identifies future educational trends, anticipates impact and proactively seeks collaborative solutions
- Encourages the use of technology – in leadership and instruction – as a means not an end

Professional Background

- Master's plus Administrative Certificate
- Classroom teaching and Administrative experience required
- Superintendent experience highly preferred; minimum expectation of central office experience
- Successful experience in school bond campaigns, short and long term facility planning/construction

** The candidate ultimately selected is expected to become a part of the fabric of the community – this includes relocating, if necessary – to reside within 20 miles of the perimeter of the school district.**