

ONSTED COMMUNITY SCHOOLS

"Inspire. Challenge. Prepare. Every Person. Every Day."



SUPERINTENDENT OF SCHOOLS JOB POSTING

The Board of Education of the Onsted Community Schools is conducting a search for its next superintendent. It is expected that the superintendent position will be in place by July 1, 2024.

COMMUNITY PROFILE

The Onsted Community Schools is located in a beautiful, scenic and historic area in South Michigan, not far from Jackson and Ann Arbor. It is in the Irish Hills – an area known for its 52 inland lakes and breathtaking rolling hills.

Onsted features community spirit and a hometown feel. It boasts a strong and stable school system, with experienced staff and Board members, many who have strong roots in the community and have been involved with the school system for many years. It can be described as a “magnetic” community that draws people to want to be there.

The community is a kind and welcoming place. It is supportive of its schools, and the schools enjoy a close relationship with other local municipal and police organizations, along with community groups such as the Kiwanis.

With the close proximity to cities and universities, combined with the rural amenities of lakes, parks and outdoor activities – Onsted is a wonderful place to live.

DISTRICT PROFILE

Onsted Community Schools has 1,200 students housed in an elementary, middle and high school. The facilities are in excellent condition, and the schools boast many programs for students even with its relatively small enrollment. The district is in strong financial condition and prides itself on its financial stewardship. Onsted’s real strength comes from its experienced staff and active community and Board of Education, many whom have been involved in the district for a long tenure. The Onsted Community Schools has a positive sense of community whom are close-knit and very active in school life.

- Enrollment: 1,200 students
- Total staff: 340
- Annual General Fund Operating Budget: \$18 million
- Fund Balance: 16%
- Debt Millage: 4.05 mills
- Graduation rate: 87% (above state average)

POINTS OF PRIDE

- Stable staff and Leadership
- Positive, supportive community with a strong sense of pride
- Excellent facilities
- Experienced and dedicated staff
- Strong athletics and school clubs, organizations – opportunities for students to be involved
- Dual enrollment opportunities for high school students
- Close relationship with local police and other community organizations
- Strong financial condition
- A destination for outside communities to bring students in through Schools of Choice
- A comprehensive preschool/pre-K program
- A leading district in providing MTSS supports to students
- MMC diploma designation for high school graduates

SELECTION CRITERIA

- Michigan Administrative Certificate, or equivalent
- Minimum of a Master's Degree; hours or degrees above a Master's preferred
- Minimum of five years of successful leadership experience inside or outside of education; teaching experience preferred

QUALITIES SOUGHT TO BE AN ONSTED WILDCAT

- Exemplifies the highest level of personal and professional ethics, personal integrity and trust
- Understands the values of the community and will immerse themselves into the community and will be visible in schools
- A visionary leader with the ability to engage all stakeholders in the pursuit of a clear vision for the district that focuses on student achievement, communication and use of district resources
- Demonstrates leadership, knowledge and experience that
 - Reflects a record of success in positions of increasing responsibility; however non-traditional candidates with proper credentials and background may be considered
 - Includes effective curriculum, instruction, professional development efforts
 - Includes assessment, and best practices to improve teaching and student achievement
- A love for students and the mission of public schools
- Builds trust through transparency with clear, concise and consistent communication
- Values all school employees, listens to their concerns, and encourages growth through professional development
- An approachable school leader who treats everyone with respect and dignity and who is open to ideas and suggestions from a variety of sources within the school community
- Commitment to a philosophy of continuous improvement through collaboration and evidence-based practices
- Demonstrates knowledge of and experience in public school finance and fiscal management issues
- Demonstrates knowledge of facility maintenance and operations, including support services, facility management and improvements, and facility financing opportunities
- Demonstrates success in human resource management, including conducting negotiations with collective bargaining units, contract administration and employment practices
- Is mission-driven, action-oriented and decisive
- Passion for academics, athletics and other extracurriculars (arts, music, robotics, etc.)
- Skilled at problem-solving and conflict resolution
- Is able to work collaboratively and productively with the Board of Education, staff and community

SALARY AND CONTRACT INFORMATION

The Board will offer a regionally competitive, comprehensive, multi-year contract with a salary commensurate with experience.

APPLICATION PROCEDURE

- Interested candidates should complete and submit the Michigan Leadership Institute on-line application found at www.mileader.org or <http://www.applitrack.com/mileader/onlineapp>
- Completed on-line applications must be submitted no later than 4:00 PM on Wednesday, March 20th, 2024
- No “hard copy”, fax or email copies accepted. All materials will be treated confidentially through the screening process **only upon written request of the candidate**
- All questions regarding the search should be submitted to Randy Liepa, MLI Consultant, 734-634-4474, liepar246@gmail.com

APPLICANTS ARE ADVISED NOT TO MAKE DIRECT CONTACT WITH ANY MEMBER OF THE BOARD OF EDUCATION

SEARCH TIMELINE

- Application deadline is 4:00 PM on Wednesday, March 20th 2024
- Selection of candidates for first interviews – April 2nd, 2024
- First round interviews – Week of April 8th, 2024
- Final interviews – TBD
- Visit to district to meet Onsted stakeholders – TBD
- Final Selection – to be completed by May 1, 2024
- Start date – July 1, 2024

BOARD OF EDUCATION

Jason Terakedis, President
Ray Tessier, Vice-President
David Van Brunt – Secretary
Alex Gast – Treasurer

Keith Williams, Trustee
Heather Ruttkofsky, Trustee
Ryan Reynolds, Trustee

The superintendent search will be conducted with due regard to the Michigan Open Meetings Act (Public Act 267 of 1976) requirement of open meetings for all public body deliberations, decisions, and interviews.

ONSTED COMMUNITY SCHOOLS IS AN EQUAL OPPORTUNITY EMPLOYER