



ESSEXVILLE-HAMPTON PUBLIC SCHOOLS

303 Pine Street, Essexville, MI (989) 894-9700

JOB POSTING

POSTING DATE: July 28, 2026

CRAMER JUNIOR HIGH: 7th Grade Science Teacher

POSITION START DATE: August 20, 2026

QUALIFICATIONS:

- Must possess a valid Michigan Teaching Certificate with a Science endorsement (DI, DQ, DX).
- Demonstrated knowledge of middle school instructional practices and curriculum.
- Experience working within or understanding the Multi-Tiered System of Supports (MTSS) framework.
- Knowledge of Positive Behavioral Interventions and Supports (PBIS).
- Ability to effectively work with students from diverse cultural, economic, and ability backgrounds.
- Strong communication, collaboration, and organizational skills.
- Ability to establish positive relationships with students, families, and colleagues.

ESSENTIAL DUTIES AND RESPONSIBILITIES

- Plan, prepare, and deliver engaging lesson plans and instructional materials that facilitate active learning and student engagement.
- Implement district curriculum and instructional best practices aligned with state standards.
- Create a classroom environment that fosters respect, responsibility, and academic excellence.
- Encourage and monitor the progress of individual students and use assessment data to adjust instructional strategies and interventions.
- Differentiate instruction to meet the needs of diverse learners.
- Participate in and support MTSS processes to address student academic and behavioral needs.
- Implement PBIS practices and contribute to a positive school culture.
- Maintain accurate student records, grades, and attendance in accordance with district requirements.
- Communicate regularly with students, parents, and guardians regarding student progress and classroom expectations.
- Participate in department, school, district, and parent meetings.
- Collaborate with colleagues, support staff, and administration to improve student outcomes.

- Demonstrate preparation and skill in working with students from diverse cultural, economic, and ability backgrounds.
- Follow and implement all Board of Education policies, administrative guidelines, and building regulations.
- Perform other duties as assigned by the building principal or designee.

REPORTS TO: Building Principal

SALARY: \$43,501-\$70,516 per EHEA Contract

DEADLINE: Until filled

Please send copy of resume, letter of interest, and Michigan Teaching Certificate, via mail or email to:

Julia Tao, Director of Personnel
303 Pine Street, Essexville, MI 48732
hr@e-hps.net

Applicants for positions requiring professional licensure must possess and maintain all required certifications and endorsements in good standing as required by the State of Michigan.

All applicants must be legally authorized to work in the United States at the time of hire. Essexville-Hampton Public Schools participates in employment eligibility verification as required by federal law.

Employment with Essexville-Hampton Public Schools is contingent upon successful completion of a criminal background check and, where required, fingerprinting in accordance with state law and District policy.

Essexville-Hampton Public Schools is an Equal Opportunity Employer. We do not discriminate on the basis of race, color, religion, sex (including sexual orientation and gender identity), national origin, age, disability, genetic information, marital status, height, weight, or any other legally protected characteristic in accordance with applicable federal and Michigan law.

Essexville-Hampton Public Schools is committed to providing equal access to employment opportunities. Applicants with disabilities who require reasonable accommodation to complete the application or hiring process should contact HR@e-hps.net. The District complies with the Americans with Disabilities Act and Section 504 of the Rehabilitation Act.

Essexville-Hampton Public Schools does not discriminate on the basis of sex in its education programs or activities, including employment. Inquiries regarding Title IX may be referred to the District's Title IX Coordinator: Julia Tao, Director of Personnel at 989-894-9700.