



St. Charles

— COMMUNITY SCHOOLS —

891 W. Walnut Street, St. Charles MI 48655
Phone: 989-865-9961 ~ Fax: 989-865-6185 ~ www.stccs.org

Employment Opportunity

Date: August 4, 2026

High School Agriscience Teacher/FFA Advisor

ASSIGNMENT: High School Agriscience Teacher/FFA Advisor

SUMMARY: St. Charles Community Schools is looking to continue developing a new FFA program for the 2026-2027 school year. The current enrollment of the District is approximately 685 students. St. Charles is located 25 minutes southwest of Saginaw, Michigan.

COMPENSATION: Per STCEA Agreement

QUALIFICATIONS:

1. Bachelor's Degree from an accredited educational institution
2. Michigan Teaching Certificate with Agriscience (HX) endorsement - required
3. Michigan Teaching Certificate with CTE - Agriculture, Agricultural Operations, & Related Science (01.0000) or similar CTE Endorsement - required
4. Michigan Teaching Certificate with additional endorsement - preferred
 - a. Integrated Science (DI) and/or Science (DX)
 - b. Biology (DA)
5. Experience with FFA and/or 4H preferred but not required
6. Plan and implement programs and events to support and promote Agriscience/FFA
7. Train students for participation in local, regional, state, and national contests
8. Maintain a high level of successful leadership and involvement in FFA programs and events
9. Work successfully as a contributing member of the Agriscience community
10. Must guide the learning process toward achieving curriculum goals and establish clear objectives for all lessons, units, projects, etc.
11. Ability to plan a program of study that meets the student's individual needs, interests, and abilities
12. Must maintain a high level of ethical behavior and confidentiality about students
13. Must demonstrate a positive attitude when working with students, parents, and other staff
14. Must satisfactorily pass:
 - a. Criminal background check
 - b. Personal and business reference background check

CLOSING DATE: August 13, 2026 or until filled

APPLY TO: Shannon Grunas, Executive Administrative Assistant to the Superintendent, St. Charles Community Schools, 891 West Walnut Street, St. Charles, MI 48655 or grunass@stccs.org

Individuals applying for this position who are not currently employed by the district must submit (1) a letter of interest stating the position title, (2) a current resume, and (3) a district application form. Applications can be obtained at www.stccs.org or from the Central Administration Office.

Individuals applying for this position, currently employed by the district, must submit a letter of interest stating the position title. Submission of a current resume and an updated district application form is not required but may be helpful to the district in identifying qualifications and experience.

Discrimination and Harassment Policy

Harassment of employees and students will not be tolerated in the school district. The school district includes school district facilities, school district premises, and non-school property if the employee or student is at any school-sponsored, school-approved, or school-related activity or function, such as field trips or athletic events where students are under the control of the school district or where the employee is engaged in school business.

Harassment includes but is not limited to, racial, religious, national origin, age, disability, and sexual harassment. Harassment by board members, administrators, employees, parents, students, vendors, and others doing business with the

school district is prohibited. Employees whose behavior is found to be in violation of this policy will be subject to the investigation procedure that may result in discipline, up to and including discharge or other appropriate action. Other individuals whose behavior is found to be in violation of the policy will be subject to appropriate sanctions as determined and imposed by the superintendent or board.

EQUAL OPPORTUNITY EMPLOYER