

# Position Announcement



## LakeVille Community Schools Superintendent of Schools

**The Board of Education of the LakeVille Community School District is conducting a comprehensive search for its next Superintendent. The expected start date for the new Superintendent is July 1, 2024.**

The LakeVille Community School District encompasses portions of eastern Genesee County and western Lapeer County, between the cities Flint and Lapeer. The location offers convenient access to major manufacturing centers, post-secondary education facilities, health care, shopping, entertainment and more.

As its “LakeVille” name implies; lakes, open spaces, and natural beauty abound in the district. Families call LakeVille home generation after generation. The family atmosphere and small-town settings make LakeVille a very desirable place to live. Residents of the district take ownership of the schools and demonstrate their support through their voluntary involvement in school activities and support of recent ballot proposals.

Falcon Pride is more than a slogan throughout the LakeVille area. The school district binds and connects Otisville, Otter Lake, Columbiaville and the surrounding areas together. The LakeVille Community School District unites every community within the district boundaries into---**LakeVille.**

LakeVille Community School District’s 1,096 students are educated in three school buildings. Students in grades kindergarten through fourth grades attend Columbiaville Elementary. Students in fifth through eighth grade attend LakeVille Middle School and students in ninth through twelfth grade attend LakeVille Memorial High School on the same campus in Otisville. The District employs 155 staff members, including 58 teachers, 5 counselors, 6 administrative staff members, 53 support staff members, 9 office staff, and 24 paraprofessionals. It has an annual operating budget of \$14.7 million, with a foundation allowance of \$9,608 per pupil and a fund balance projected at 18% of revenues.

### **District Points of Pride**

- A regionally and nationally recognized performing music program
- Falcon Marching Band was honored to march in the 2016 National Fourth of July Parade in Washington D.C. and 2022 Detroit Thanksgiving Day Parade
- A state recognized and decorated high school industrial arts program
- Multiple GCI/CTE Programs with students receiving individual recognition for excellence
- High school dual enrollment opportunities with UM Flint & Mott CC
- One third of graduates earn college credit while in high school
- More than 90% of graduates earned and were offered scholarships
- State of the art athletic facilities
- A strong athletic booster group which engages consistent community support
- Strong youth sport development programs
- Strong and active parent-teacher organizations
- A caring instructional staff of highly qualified faculty who are supportively involved in every aspect of the LakeVille District
- Establishment of the LakeVille Community Schools Hall of Honor
- State of the art technology in all school buildings
- Community involvement and parent volunteering at all levels
- Multiple MHSAA district and regional High School athletic championships and individual student athlete all-State recognition
- Multiple academic all-state teams and individual academic student athlete recognition
- Active alumni who serve as examples to all LakeVille students
- Over 75% of LakeVille secondary level students are involved in extracurricular activities
- District facilities which have been enhanced by recent construction projects

### **Qualifications**

- Educational administration experience required, central administration experience preferred
- Master's degree in related field required, advanced degree (i.e., Ed.S., Ed.D., Ph.D.) preferred
- Broad and diversified experience in education with classroom experience preferred
- Michigan Administrative Certificate or equivalent required

## **Candidate Profile**

LakeVille Community School District is in search of a proven, highly successful and inspirational leader who:

- Is a caring individual who leads with confidence, determination, honesty, integrity, and respect
- Is a collaborative leader possessing strong communication skills and who can articulate the evolving needs of the district to a variety of constituents
- Has strong listening skills and is approachable by parents, staff, students, and the community
- Has had successful school financial management and labor relations experience
- Possesses a strong curriculum background and can demonstrate success in improving student achievement at all instructional levels
- Is an instructional leader who can demonstrate past success in providing creative learning opportunities for challenged learners
- Is a creative and innovative leader who is willing to take calculated professional risks which will improve learning successes for students
- Is a good problem solver who values the input from a variety of viewpoints
- Is a calculating and thorough decision maker who openly shares the rationale of decisions with others who are affected by the decision
- Is an innovative leader who can gain public trust from a variety of constituents through openness and transparency
- Embraces living and working in a small town--rural atmosphere
- Is an experienced leader, skilled in managing federal and state grants at the district level
- Is a visible school district representative that is able to establish effective relationships in several municipalities, representing the LakeVille schools in an exemplary fashion.

## **Salary and Contract Information**

The Board of Education will offer a comprehensive, multi-year contract. Salary and benefits will be commensurate with the skills and experience of the successful candidate, with a salary range of \$115,000 - \$135,000.

## **Application Procedure**

Interested candidates should complete and submit the Michigan Leadership Institute online application found at [www.mileader.com](http://www.mileader.com) or <http://applitrack.com/mileader/onlineapp>. Completed online applications must be submitted **no later than Friday April 5, 2024 at 4:00 p.m.** No "hard copy," faxed or emailed copies will be accepted. Materials will be treated confidentially through the screening process only upon the written request of the candidate.

All questions regarding the search process should be directed to the search consultant, MLI Regional President Tim Stein, at (810)240-6221 or [tsteinmli@geneseeisd.org](mailto:tsteinmli@geneseeisd.org).

## **Anticipated Search Timeline**

**Application deadline:** April 5, 2024, 4:00 p.m.

**Selection of Candidates for Interview:** April 8, 2024

**First Round Interviews:** April 22 & 24, 2024

**Selection of Finalists:** April 30, 2024

**Second Round Interviews:** May 7 & 8, 2024

**Site Visits:** Week of May 13, 2024

**Candidate Selection by Board of Education:** May 21, 2024

**Board Action to Hire New Superintendent:** June 3, 2024 (tentative)

**Start Date:** July 1, 2024

This superintendent search will be conducted with due regard to the Michigan Open Meetings Act (Public Act 267 of 1976) requirement of open meetings for all public body deliberations, decisions and interviews.

The services of the Michigan Leadership Institute have been secured to assist the LakeVille Community Schools Board of Education in the search process and in the screening of candidates. The Board of Education may make exceptions to this profile, posting, process and/or timeline to ensure selection of the best possible candidates as determined solely by the Board. The Board of Education will make all decisions with respect to process, evaluation of candidates, selection of candidates to be interviewed and appointment of the successful candidate. Candidates should not contact members of the Board directly.

### **Board of Education**

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*LakeVille Community School District is an Equal Opportunity Employer*